

24<sup>th</sup> October 2011

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TO WHOM IT MAY CONCERN

I have known Stephan Orange for approximately four years predominantly through his active role in the hospitality industry in Western Australia.

I have always found Stephan to be a very conscientious and hardworking individual who always endeavoured to give first class service to his customers.

I also have no doubts about his integrity and high sense of morality.

I fully support his application to be a permanent citizen of Australia.



John Hughes